



Command Team Brief

130th Engineer Brigade
8th Theater Sustainment Command

***COL Jeffrey L.
Milhorn
Commander***



***CSM Roy D. Ward
Command Sergeant
Major***





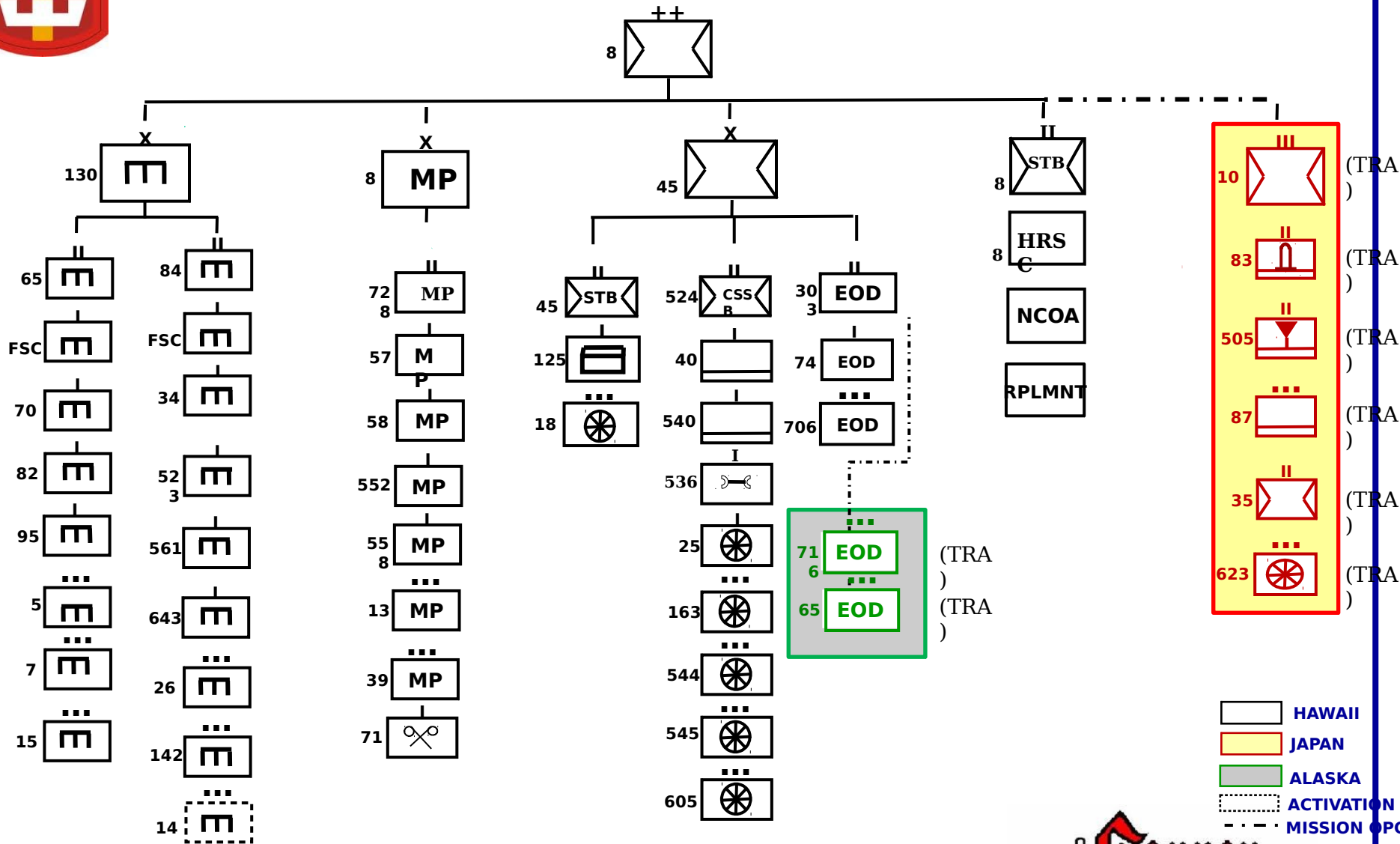
Agenda

- Unit
- Mission & Vision
- Philosophy
- Expectations
- Responsibilities
- Q&A





8TH Theater Sustainment Command

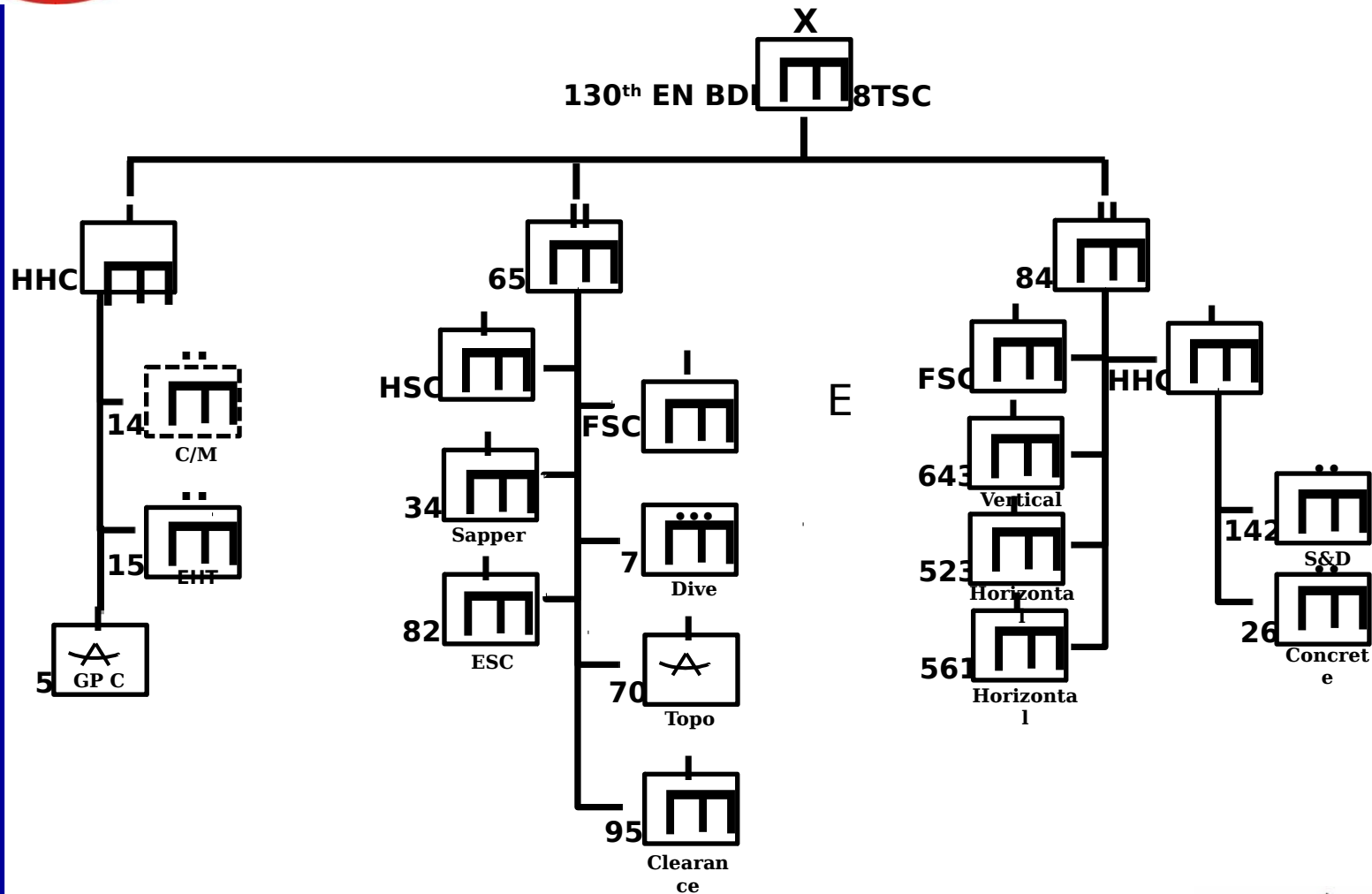


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130th Engineer Brigade





Mission

130th Engineer Brigade provides trained and ready engineer modular forces; integrates and provides engineer battle command; deploys and conducts engineer operations in support of full spectrum operations in a joint and combined environment.

A Fit, Disciplined Vision Values-Based Team
that sustains Enduring, Superior
Performance – Dependable for our Technical
Expertise and Tactical Prowess
by Anyone We Support, Anytime, Anywhere!





My Philosophy

1. Take Care of Soldiers and All Families..
2. Be Proactive, Disciplined, and Demonstrate the Warrior Ethos Daily!!
3. Instill a Sense of Confidence in Soldiers, Their Equipment, Their Peers, Their Leaders, Their Subordinates, and Their Families.
4. Maintain Balance in Your Personal and Professional Lives.
5. Be Proactive, Disciplined, and Demonstrate the Warrior Ethos Daily!!
(Not a Mistake)





Expectations of Us

- Maintain a positive command climate
- To be hard but fair
- To be approachable
- To provide clear and concise guidance
- To make timely decisions
- Not to waste your time or mine
- To prepare you for war
- To provide you with the resources you need
- To enjoy our time together and have fun
- To give 110%, and then some!





Expectations of Leaders

- A multi-skilled, adaptable Warrior
- Tactically and technically proficient
- Sets the example everyday
- Lives the Army Values
- A prudent risk taker - makes informed decisions
- Stands up for what's right
 - Convictions, Soldiers, Unit, and Family
- Knows and takes care of their Soldiers & Families
- Proactive & Positive - "Be, Know, Do" attitude
- Balances time between Family and work
- Role Model (on/off-duty)





Expectations of Soldiers

- Disciplined – Be physically, mentally, & spiritually fit
- Know and do your job
- Be situationally aware
- Take care of each other and your Family
- Treat each other with dignity and respect
- Take pride in your unit and your assigned equipment
- Be accountable for your actions
- Incorporate Safety in Everything we do!





Leader & Soldier Responsibilities

STAFF DUTY: 808-655-8843

MP DESK: 808-655-5555 / 7114

S.A.D.D. (Soldiers Against Drunk Driving):

808-377-0549

808-224-1907





Leader & Soldier Responsibilities



130th Engineer Brigade
8th Theater Sustainment Command
Schofield Barracks, HI 96857



Ask Yourself...

- 1. Is it good for my Soldiers, my unit, and for those I support?**
- 2. Is it legal and ethical?**
- 3. Is it something I am willing to be held accountable for?**

If so, don't ask for permission. You already have it!





Leader & Soldier Responsibilities

- Leaders Set the Example, Instill Discipline, & Enforce Standards
- Individual Soldier Responsibilities:
 -  Know and do your job
 -  Be situationally aware
 -  Be physically, mentally, and spiritually fit
 -  Treat everyone with dignity and respect
- Live the Army Values & Radiate the Warrior Ethos
- Keep a Sense of Humor, Care for Your Families, & Have Fun!
- Incorporate Safety in Everything we do!

“Sappers In!”



Key Leader:
Brigade Staff Duty: 808-655-8843





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8th Theater Sustainment Command



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MPs carry the torch for Special Olympics

HONOLULU — The lights shut off and a thunderous roar engulfed Les Murakami Stadium, as more than a thousand runners bearing torches and flags entered...[READ MORE](#)

8th Theater Sustainment Command News

Print Headlines

- NCO helps Lieutenant get his wings
- Living History Day
- 65th Engineers Join with 2-6 CAV for Air-Ground Integration Training
- Comprehensive Soldier Fitness

WHAT'S HOT!



Heat Injury
Prevention

Announcements

USARPAC Office of the
Inspector General

Social Media



CSF Program



8th TSC CSF Leader To

CSF Policy

Videos

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COMPREHENSIVE SOLDIER FITNESS

STRONG MINDS ★ STRONG BODIES

Army Comprehensive Soldier Fitness

[8TSC CSF Leader Tool Box](#)[CSF Catalog of Services](#)[Soldiers, click here to take the GAT.](#)[Family Members , click here to take the GAT.](#)[DA Civilians , click here to take the GAT.](#)**What is it?**

The program, based on 30-plus years of scientific study and results, uses individual assessments, tailored virtual training, classroom training and embedded resilience experts to provide the critical skills our Soldiers, Family members and Army Civilians need.





Good Order and Discipline

- Honest mistakes happen...drive on
- Indiscipline: knowingly violating rules and regulations
- Indiscipline destroys morale, degrades readiness, retards opportunity, erodes confidence, tarnishes reputation...
- The CQ/SDO/SDNCO are commanders' representatives
- Rituals (hazing, gauntlets, pinnings, blanket parties, code red, etc.) are illegal and will not be tolerated!





Good Order and Discipline

- Be where you're supposed to, when you're supposed to, doing what you're supposed to
- Bad news doesn't get better with time
- No cover-ups
- AR 15s are rehab tools...Soldier through it
- Err on side of Soldier...benefit of doubt, compassion
- "I don't know" is a valid, accurate answer





These Draw Our

Attention

- Apathy
- Insubordination
- Abusive behavior
 - Drugs & Alcohol
 - Sexual Assault
 - Physical, Mental, Verbal (Family & Soldiers)
- Moral or ethical conduct unbecoming
- Neglect
 - Family responsibilities
 - Lack of stewardship
- Safety violations





Privileges & Passes

- Any alcohol or drug-related incident resulting in MP apprehension; Co CDR or 1SG are only release authorities - RDCs during Block Leave.
- Any alcohol-related incident = No drinking order and revocation of pass privileges; UCMJ as applicable
- DUI = 1-year on-post revocation of driving privileges; state revocation & adjudication (may be 6-12 months); pass privileges revoked; UCMJ as applicable
- Courts-Martial for drug use & distribution
- Courtesy patrols by leaders...
- Increased presence in the barracks





Last Slide...

- You are a Soldier 24/7
- Don't discredit the 130th Engineer Brigade or the US Army
- This is OUR Family – take care of one another!
- Call your chain of command, your battle buddy...
- Be ready...Individual, Unit, & Family
- Serving With & For...

